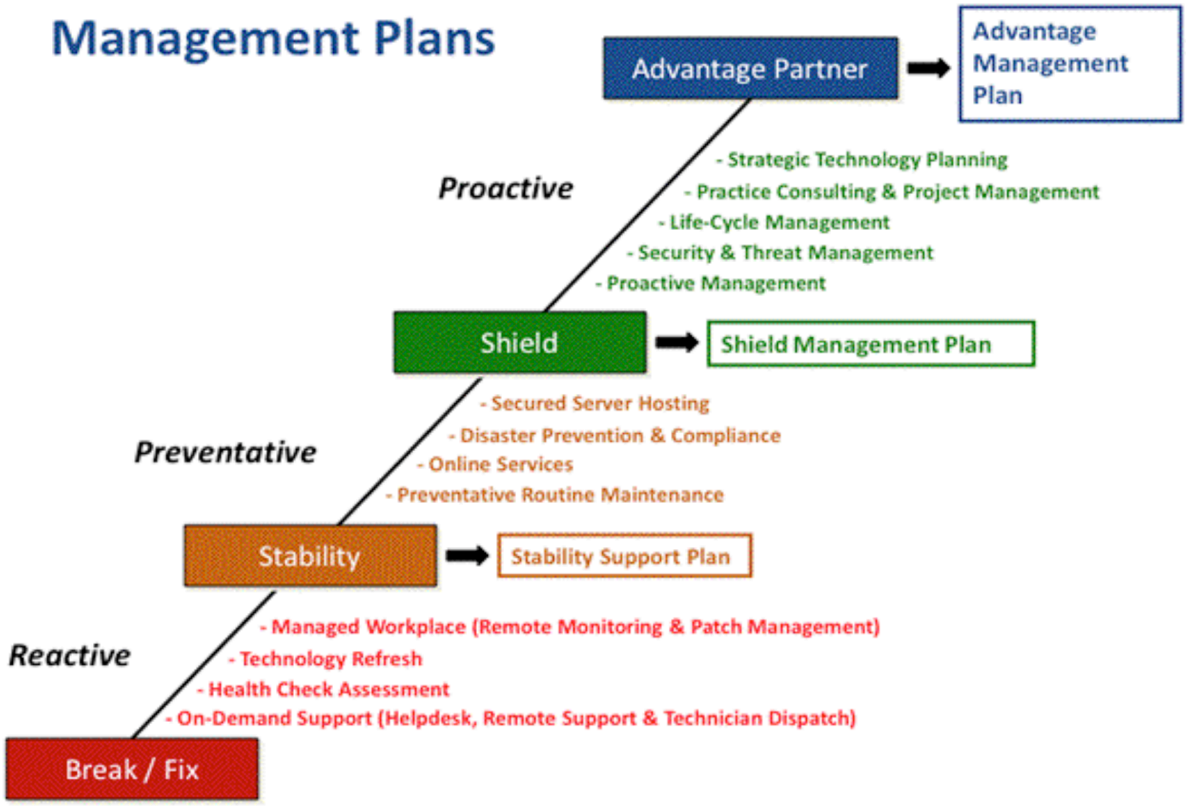Management Plans